

Ryecroft C.E. Middle School



Cover Supervisor

(Maternity Cover)

Start Date – 13th April 2026

32.5 hours per week – Term Time plus Training Days
(Grade 5 – Point 7: £26,403 per annum pro rata)

We require a talented and enthusiastic Cover Supervisor to join our classroom support team.

This role involves supporting pupils in and out of the classroom to meet their aspirational targets. This could also be the ideal stepping-stone into teaching or mentoring.

You will also be supervising classes during the short-term absence of teachers, assisting pupils with their set work and activities to ensure they remain focused and on track. This role is diverse with the opportunity to develop new skills throughout the school.

You will have:

- GCSE Maths and GCSE English (Level 4 and above)
- An appropriate level 3 qualification
- Confident and competent in using day-to-day IT
- Experience of working in a school environment
- Confident in delivering prepared lessons
- The ability to motivate pupils and a desire to make a positive contribution to their education
- The ability to manage challenging behaviour in line with the school behaviour policy
- A commitment to the ethos of the school and have a 'can-do' attitude

PLEASE NOTE: We anticipate that the post holder will be required until the end of the Spring Term 2027

Ryecroft Middle School is an excellent 9-13 years middle school set in the beautiful surroundings and at the heart of the community. Part of the Innovate2Educate Partnership, Ryecroft Middle School offers exceptional opportunities for staff development and experience across other key stages and post 16 education.

The school was deemed overall good at the last Ofsted report in September 2022. Our successful middle school has a strong commitment to raising levels of attainment through a creative approach to the curriculum. We can offer you a friendly working environment with a supportive and dedicated team of colleagues and enthusiastic and well behaved pupils.

Closing date: Friday 20th March 2026 –12.00 noon. References will be requested at this stage

Interviews: Thursday 26th March 2026

Candidates who are shortlisted will be informed by telephone or email, if possible.

If you would like to discuss this position further or arrange to visit the school, please contact our Business Manager, Mrs Tracey Evans on 01889 590394, or alternatively, email at office@rms.i2e.org.uk

Further information about our school can be found on our website www.ryecroft.staffs.sch.uk

Ashbourne Road, Rocester, Staffordshire, ST14 5PB

Website: www.ryecroft.staffs.sch.uk

An Application Form, Job Description and Person Specification can be found below.

Applications should be submitted with a covering letter by email to: office@rms.i2e.org.uk

CV's alone will not be accepted

The Trust is an equal opportunities employer committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment. This position is subject to a criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search may be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which may indicate that you are unsuitable to work with children and that we might want to explore with you at interview. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying

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